

Sick Time

For full-time appointed academics: a sick leave “bank” is available for serious illness, surgery, or maternity leave. This provides leave up to 6 weeks at full-pay, one time annually. With medical necessity, this leave can be extended at half-pay through the balance of the semester, or with approval of the Dean of the Faculties, into the next semester for a total maximum of 9 additional weeks at half pay. Beyond such periods, the individual will be placed on leave without pay.

This sick leave “bank” is not to be drawn upon casually for occasional days of illness. Such “sick days” should be handled and tracked within the department or school.